

Goshen Township 2025 Re-Organizational

January 8, 2025

2025-06 Performance Reviews

Trustees will perform biannual performance evaluations for department heads in January and July. Stratton moved, Mesler seconded. Voting YES – Bricker, Stratton, Mesler. Motion carried.

2025-07 Road Department Personnel

Trustees rehired Matt Springer as Road Department Foreman at \$26.39 per hour and rehired Adam Corll as Road Department Worker at \$24.28 per hour, effective 12/29/2024, with benefits noted in the Road Department policy manual. Any road personnel not taking insurance opt-out will pay 15% of their monthly health care premium. Stratton moved, Mesler seconded. Voting YES – Bricker, Stratton, Mesler. Motion carried.

2025-08 Road Department Seasonal Employees

Seasonal Road Department personnel will be hired at _____ \$15.37/hour, as needed, with no benefits. Stratton moved, Mesler seconded. Voting YES – Bricker, Mesler, Stratton. Motion carried.

2025-09 Road Department Clothing Allowance

Clothing allowance will be paid as follows per IRS regulations that make clothing allowance a taxable item: Full-time \$300 per year
Uniforms will be provided for full time employees by Cintas. Mesler moved, Stratton seconded. Voting YES – Mesler, Stratton, Bricker. Motion carried.

2025-10 Road Department Hours

Normal working hours are 7:00am – 3:30pm, with a 30 minute unpaid lunch break, 40 hours per week, Monday thru Friday. Trustees to assist with scheduling if they feel the need arises. Mesler moved, Stratton seconded. Voting YES – Mesler, Bricker, Stratton. Motion carried.

2025-11 Mileage

Mileage will be paid at \$.70/mile, payment of necessary expense for parking and lodging to Trustees, Fiscal Officer, and township employees for business outside the township, and meals, including tips, up to a maximum of \$50.00/day. Stratton moved, Mesler seconded. Voting YES – Mesler, Bricker, Stratton. Motion carried.

Mesler made a motion to amend 2025-11 to exclude tips from the reimbursement. Stratton seconded. Voting YES – Stratton, Bricker, Mesler. Motion 2025-11 amended to read: Mileage will be paid at \$.70/mile, payment of necessary expense for parking and lodging to Trustees, Fiscal Officer, and township employees for business outside the township, and meals, excluding tips, up to a maximum of \$50.00/day.

2025-12 Fire Prevention

A Fire Prevention Officer will be appointed pending the slated Fire Department elections. Stratton moved, Bricker seconded. Voting YES – Stratton, Bricker, Mesler. Motion carried.

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2025-13 Recycling Coordinator

The Road Foreman is the Recycling Coordinator. Mesler moved, Bricker seconded. Voting YES – Stratton, Bricker, Mesler. Motion carried.

2025-14 Police Clothing Allowance

Police Uniform Allowance will be paid after the first quarter of the year and will be paid as follows per IRS regulations that make clothing allowance a taxable item:

Full-time - \$900 per year

Part-time - \$225 per year

Stratton moved, Bricker seconded. Voting YES – Mesler, Bricker, Stratton. Motion carried.

2025-15 Police Wages

All Police personnel will receive a 5% pay increase effective 12/29/24.

Trustees re-hired John Calko as Police Chief at \$32.67/hour, effective 12/29/24.

Bricker moved, Stratton seconded. Voting YES – Bricker, Stratton, Mesler. Motion carried.

2025-16 Health Care Opt-out

Full-time Employees

\$200/month

Fiscal Officer, Trustee, anyone on Medicare

(Resolutions 2025-0108-03)

Stratton moved, Bricker seconded. Voting YES – Bricker, Mesler, Stratton. Motion carried.

2025-17 Crash Reports

The police department will continue to charge fees as laid out by the Ohio Revised Code utilized by the Ohio State Patrol for crash reports at a cost of \$5.00 and \$5.00 for color photographs.

Also adopted O.R.C. Sec 311.17 for bonding and arrest fees. Stratton moved, Bricker seconded.

Voting YES – Stratton, Bricker, Mesler. Motion carried.

2025-18 Cemetery Graves

Cemetery prices were set as follows:

Graves - Township resident

\$ 500.00 per grave (limit one per resident)

Graves - Non-township resident

\$1000.00 per grave

Stratton moved, Bricker seconded. Voting YES – Bricker, Mesler, Stratton. Motion carried.

2025-19 Cemetery Fees

Grave opening/closing were set as follows:

Burial Monday thru Friday \$650.00

Cremation burial Monday thru Friday \$325.00

Burial/Cremations - Saturdays and permitted holidays \$200.00 additional

Burials arriving at the cemetery after 2:00pm any day \$200.00 additional

No Sunday burials will be conducted.

Stratton moved, Bricker seconded. Voting YES – Bricker, Mesler, Stratton. Motion carried.

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2025-20 Cemetery Foundations

Foundation prices: \$.75 / sq in.

Foundations will be six (6") inches larger than marker/stone size, 36" deep.

Foundations will be poured as needed, no longer needing to wait until there are multiple orders for foundations, weather permitting.

Stratton moved, Bricker seconded. Voting YES – Stratton, Mesler, Bricker. Motion carried.

2025-21 Fiscal Officer's Budget

The Fiscal Officer presented budget figures for 2025, based on 2024 ending balances:

Beginning balance on 01/01/2025:	\$1,213,530.94
Anticipated Income:	\$2,119,448.00
Anticipated Expense:	<u>\$2,275,689.88</u>
Anticipated 2025 year-end Balance:	\$1,057,289.06

Temporary Appropriations for Year 2025 for all Funds were approved at the December 10, 2024 regular meeting. The temporary budget was filed with the County Auditor.

The Fiscal Officer was given authority to move funds within the Fund level as needed for the remainder of the year. (Resolution 2025-0108-02). Funds are appropriated at the Fund level but spent at the Fund/Object level.

Mesler moved, Bricker seconded. Voting YES – Stratton, Mesler, Bricker. Motion carried.

2025-22 Areas of Responsibility

The Township Trustees agreed to continue as a board in supervising the business of the township as follows:

	<u>Primary:</u>	<u>Secondary:</u>	<u>Third:</u>
Cemeteries	Bricker	Mesler	Stratton
Police	Stratton	Bricker	Mesler
Police Equipment	Stratton	Bricker	Mesler
Road Dept.	Mesler	Bricker	Stratton
Road Equipment	Mesler	Bricker	Stratton
House Numbers & Culvert Permits	Stratton	Mesler	Bricker
Fire Dept. Dependency Board	Bricker	Mesler	Stratton
Parks	Stratton	Mesler	Bricker
Twp. Records Commission	Mesler	Barratt	Calko
Buildings	Bricker	Mesler	Stratton

Trustees shall act as a Board in the need of road building, repairs, and maintenance.

Stratton moved, Mesler seconded. Voting YES – Stratton, Mesler, Bricker. Motion carried.

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2025-23 Road Maintenance

Township roads will be evaluated in the Spring after winter thawing takes place. Stratton moved, Mesler seconded. Voting YES – Mesler, Bricker, Stratton. Motion carried.

2025-24 Building Rental

Gym rental at \$20.00 per hour with a two hour minimum and meeting room rental at \$75.00 for six (6) hours. Stratton moved, Mesler seconded. Voting YES – Mesler, Bricker, Stratton. Motion carried.

2025-25 Police Towing Contracts

The police towing agreements will be at the discretion of the Police Chief. Bricker moved, Stratton seconded. Voting YES – Stratton, Bricker, Mesler. Motion carried.

2025-26 Public Records


Designate the Fiscal Officer, Trustee Chair, and Chief of Police as the Public Records Training Designee to. Stratton moved, Bricker seconded. Voting YES – Mesler, Bricker, Stratton. Motion carried.


Adjournment:


The next regular meeting will be held on Tuesday, February 11, 2025 at 6pm.

With no further business to conduct, Bricker moved, seconded by Stratton to adjourn at 2:30pm. Voting YES – Mesler, Bricker, Stratton. Motion carried

Attest:


Shawn Mesler, Chairman


John Bricker, Vice Chairman


Teresa Stratton, Trustee


Michele Barratt, Fiscal Officer