

Special Meeting of the Goshen Township Trustees

November 14, 2022

The meeting was called to order at 5:00pm with the pledge to the flag. Goshen Trustees John Bricker, Teresa Stratton, and Shawn Mesler, Green Trustees David Slagle and George Toy, Green Fiscal Officer Randy Chismar, Beloit Fiscal Officer Debra Hartzell, Beloit Council Members Sherry Augustein and Matt Hutton, Goshen Police Chief John Calko, and Goshen Police Sergeants James Dubiel and Dominic Marchionda were present. Goshen Assistant Fiscal Officer Michele Barratt filled in for excused Fiscal Officer Thomas Knoedler.

The purpose of this special meeting was to find a way to maintain the Goshen Township Police Department.

Stratton thanked everyone for attending.

Mesler explained that the police department is in fiscal trouble and is very thankful that the Goshen and Green levies passed. Goshen officers are substantially underpaid compared to similar department. We have recently lost 2 officers and others are being actively recruited by neighboring departments. Our Officers are working high amounts of overtime and are getting burned out.

Mesler announced that we will be canceling our Police and Emergency Protection Contract between Goshen Township and Green Township at the regular 7:00pm meeting tonight in the hopes of re-negotiating a new contract.

Mesler stated plans to pass a resolution at the regular meeting at 7:00pm to use ARPA funds to pay the police. Green Fiscal Officer Randy Chismar suggested we advance funds from the general fund to the police fund instead.

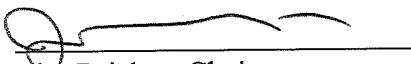
At 5:47pm Beloit Council Members and Fiscal Officer had to leave to attend another meeting. Stratton thanked them for coming. Hutton said to let them know if we need anything.

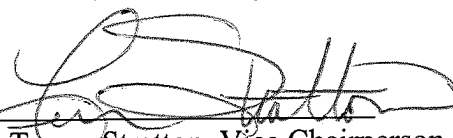
After much positive and productive discussion, and reviewing numbers from similar departments, the following was proposed:

- \$2000 sign on bonus for full-time officers
- \$2000 retention bonus for full-time officers
- part-time patrolman hourly rate increase to \$20
- full-time patrolman hourly rate increase to \$22.35
- Sergeant hourly rate increase to \$25.35
- Lieutenant hourly rate increase to \$27.35
- Chief hourly rate increase to \$30.35
- police employees will begin paying 15% of healthcare costs

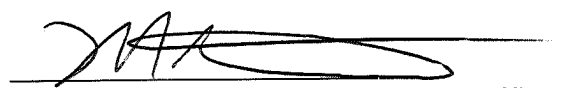
Adjournment:

With no further business to conduct, Mesler moved, seconded by Bricker to adjourn at 6:20pm. All voted YES.


John Bricker, Chairman


Teresa Stratton, Vice Chairperson


Shawn Mesler, Trustee


Michele Barratt, Assistant Fiscal Officer