

# Goshen Township 2026 Re-Organizational

January 13, 2026

Present: Shawn Mesler, Trustee Chairman      John Bricker, Trustee Vice Chair  
Teresa Stratton, Trustee                              Michele Barratt, Fiscal Officer

Trustee Mesler opened the 2026 Re-organizational meeting at 6:25pm with the pledge to the flag.

**Trustee Stratton moved, seconded by Trustee Mesler, to go into executive session at 6:27pm to discuss the employment and compensation of employees. Voting YES – Bricker, Mesler, Stratton. Motion carried.**

Fiscal Officer Barratt was invited to attend executive session.

Mesler resumed the meeting at 6:51pm

Mesler turned the meeting over to Fiscal Officer Barratt.

## **2026-01 Trustee Chairman**

Bricker moved, seconded by Stratton, to nominate Mesler as Chairman for 2026. Voting YES – Mesler, Stratton, Bricker. Motion carried.

Trustee Mesler was declared Chairman for the Year 2026.

At this point, the Fiscal Officer turned the meeting over to the Chairman.

## **2026-02 Vice-Chairman**

Stratton moved, seconded by Mesler, to nominate Bricker as Vice-Chairman. Voting YES – Bricker, Mesler, Stratton. Bricker was declared Vice-Chairman for the Year 2026.

## **2026-03 Salaries for Trustees / Fiscal Officer**

The Trustees and the Fiscal Officer will be paid according to State Statutes, the amount set by the State Auditor for the budget range of the township's General Fund operating budget. Bricker moved, Stratton seconded. Voting YES – Bricker, Mesler, Stratton. Motion carried.

## **2026-04 Monthly Meetings**

Regular township meetings will be held on the 2<sup>nd</sup> Tuesday of each month at 6:00pm at the Township Administration building. Payroll is bi-weekly, done electronically, and approved at regular meetings. Special meetings will be scheduled as needed. Stratton moved, Mesler seconded. Voting YES – Bricker, Stratton, Mesler. Motion carried.

## **2026-05 Holidays, Vacations, Sick Time, Bereavement, Jury Duty**

Holidays, Vacations, Sick Time, Bereavement & Jury pay will be paid as noted in the department policy manuals. Employee policy manuals will be updated to reflect any changes. Stratton moved, Bricker seconded. Voting YES – Bricker, Mesler, Stratton. Motion carried.

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## **2026-06 Performance Reviews**

Trustees will perform biannual performance evaluations for department heads in January and July. Bricker moved, Stratton seconded. Voting YES – Bricker, Stratton, Mesler. Motion carried.

## **2026-07 Road Department Personnel**

Trustees rehired Adam Corll as Road Department Foreman at \$28 per hour and rehired Chip Althouse as Road Department Worker at \$26 per hour, effective 12/29/2026, with benefits noted in the Road Department policy manual. Any road personnel not taking insurance opt-out will pay 15% of their monthly health care premium. Stratton moved, Bricker seconded. Voting YES – Bricker, Stratton, Mesler. Motion carried.

## **2026-08 Road Department Seasonal Employees**

Seasonal Road Department personnel will be hired at \$16/hour, as needed, with no benefits. Stratton moved, Bricker seconded. Voting YES – Bricker, Mesler, Stratton. Motion carried.

## **2026-09 Road Department Clothing Allowance**

Clothing allowance will be paid as follows per IRS regulations that make clothing allowance a taxable item: Full-time \$300 per year  
Uniforms will be provided for full time employees by Cintas. Stratton moved, Bricker seconded. Voting YES – Mesler, Stratton, Bricker. Motion carried.

## **2026-10 Road Department Hours**

Normal working hours are 7:00am – 3:30pm, with a 30 minute unpaid lunch break, 40 hours per week, Monday thru Friday. Trustees to assist with scheduling if they feel the need arises. Bricker moved, Stratton seconded. Voting YES – Mesler, Bricker, Stratton. Motion carried.

## **2026-11 Mileage**

Mileage will be paid at \$.70/mile, payment of necessary expense for parking and lodging to Trustees, Fiscal Officer, and township employees for business outside the township, and meals, excluding tips, up to a maximum of \$50.00/day. Mesler moved, Stratton seconded. Voting YES – Mesler, Bricker, Stratton. Motion carried.

## **2026-12 Fire Prevention**

A Fire Prevention Officer will be appointed pending the slated Fire Department elections. Stratton moved, Bricker seconded. Voting YES – Stratton, Bricker, ABSTAIN - Mesler. Motion carried.

## **2026-13 Recycling Coordinator**

The Road Foreman is the Recycling Coordinator. Bricker moved, Stratton seconded. Voting YES – Stratton, Bricker, Mesler. Motion carried.

## **2026-14 Police Clothing Allowance**

Police Uniform Allowance will be paid after the first quarter of the year and will be paid as follows per IRS regulations that make clothing allowance a taxable item:

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Full-time - \$1100 per year

Part-time - \$425 per year

Stratton moved, Bricker seconded. Voting YES – Mesler, Bricker, Stratton. Motion carried.

### 2026-15 Police Wages

Effective 12/29/26, patrolmen will be divided into three classes, and police paid as follows:

Chief	\$35.29
LT / Asst. Chief	\$31.79
Patrol Sergeant	\$29.46
Det. Sergeant	\$29.46
Patrolman 1 <sup>st</sup> class	\$27.00
Patrolman 2 <sup>nd</sup> class	\$26.50
Patrolman 3 <sup>rd</sup> class	\$26.00
Sergeant PT	\$26.65
Patrolman PT	\$26.00

Detectives are paid \$0.50/hour more than their normal rank rate.

Trustees re-hired John Calko as Police Chief at \$35.29/hour, effective 1/01/26.

Bricker moved, Stratton seconded. Voting YES – Bricker, Stratton, Mesler. Motion carried.

### 2026-16 Health Care Opt-out

Full-time Employees	\$200/month
Fiscal Officer, Trustee, anyone on Medicare	(Resolutions 2026-0113-03)

Stratton moved, Mesler seconded. Voting YES – Bricker, Mesler, Stratton. Motion carried.

### 2026-17 Crash Reports

The police department will continue to charge fees as laid out by the Ohio Revised Code utilized by the Ohio State Patrol for crash reports at a cost of \$5.00, and \$5.00 for color photographs. Also adopted O.R.C. Sec 311.17 for bonding and arrest fees. Bricker moved, Stratton seconded. Voting YES – Stratton, Bricker, Mesler. Motion carried.

### 2026-18 Cemetery Graves

Cemetery prices were set as follows:

Graves - Township resident	\$ 500.00 per grave (limit one per resident)
Graves - Non-township resident	\$1000.00 per grave

Stratton moved, Bricker seconded. Voting YES – Bricker, Mesler, Stratton. Motion carried.

### 2026-19 Cemetery Fees

Grave opening/closing were set as follows:

Burial	Monday thru Friday	\$650.00
Cremation burial	Monday thru Friday	\$325.00

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Burial/Cremations - Saturdays and permitted holidays \$200.00 additional  
Burials arriving at the cemetery after 2:00pm any day \$200.00 additional  
No Sunday burials will be conducted.

Stratton moved, Bricker seconded. Voting YES – Bricker, Mesler, Stratton. Motion carried.

### 2026-20 Cemetery Foundations

Foundation prices: \$.75 / sq in.

Foundations will be six (6”) inches larger than marker/stone size, 36” deep.

Foundations will be poured as needed, no longer needing to wait until there are multiple orders for foundations, weather permitting.

Mesler moved, Stratton seconded. Voting YES – Stratton, Mesler, Bricker. Motion carried.

### 2026-21 Fiscal Officer’s Budget

The Fiscal Officer presented budget figures for 2026, based on 2025 ending balances:

Beginning balance on 01/01/2026:	\$1,358,668.28
Anticipated Income:	\$2,525,051.00
Anticipated Expense:	<u>\$2,643,929.90</u>
Anticipated 2026 year-end Balance:	\$1,239,789.38

Temporary Appropriations for Year 2026 for all Funds were approved at the December 9, 2025 regular meeting. The temporary budget was filed with the County Auditor.

The Fiscal Officer was given authority to move funds within the Fund level as needed for the remainder of the year. (Resolution 2026-0113-02). Funds are appropriated at the Fund level but spent at the Fund/Object level.

Stratton moved, Mesler seconded. Voting YES – Stratton, Mesler, Bricker. Motion carried.

### 2026-22 Areas of Responsibility

The Township Trustees agreed to continue as a board in supervising the business of the township as follows:

	<u>Primary:</u>	<u>Secondary:</u>	<u>Third:</u>
Cemeteries	Bricker	Mesler	Stratton
Police	Stratton	Bricker	Mesler
Police Equipment	Stratton	Bricker	Mesler
Road Dept.	Mesler	Bricker	Stratton
Road Equipment	Mesler	Bricker	Stratton
House Numbers & Culvert Permits	Stratton	Mesler	Bricker
Fire Dept. Dependency Board	Bricker	Mesler	Stratton
Parks	Stratton	Mesler	Bricker
Twp. Records Commission	Mesler	Barratt	Calko

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Buildings                      Bricker                      Mesler                      Stratton

Trustees shall act as a Board in the need of road building, repairs, and maintenance. Stratton moved, Bricker seconded. Voting YES – Stratton, Mesler, Bricker. Motion carried.

### **2026-23 Road Maintenance**

Township roads will be evaluated in the Spring after winter thawing takes place. Mesler moved, Bricker seconded. Voting YES – Mesler, Bricker, Stratton. Motion carried.

### **2026-24 Building Rental**

Gym rental at \$20.00 per hour with a two hour minimum and meeting room rental at \$75.00 for six (6) hours. Mesler moved, Stratton seconded. Voting YES – Mesler, Bricker, Stratton. Motion carried.

### **2026-25 Police Towing Contracts**

The police towing agreements will be at the discretion of the Police Chief. Mesler moved, Stratton seconded. Voting YES – Stratton, Bricker, Mesler. Motion carried.

### **2026-26 Public Records**

Designate the Fiscal Officer, Trustee Chair, and Chief of Police as the Public Records Training Designee to. Stratton moved, Mesler seconded. Voting YES – Mesler, Bricker, Stratton. Motion carried.

### **Adjournment:**

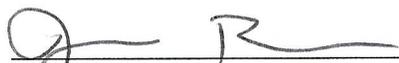
The next regular meeting will be held on Tuesday, February 10, 2026 at 6pm.

**With no further business to conduct, Stratton moved, seconded by Bricker to adjourn at 7:03pm. Voting YES – Mesler, Bricker, Stratton. Motion carried**

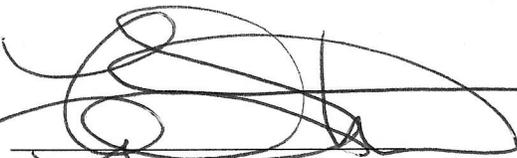
Attest:



Shawn Mesler, Chairman



John Bricker, Vice Chairman



Teresa Stratton, Trustee



Michele Barratt, Fiscal Officer